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കേരള സർക്കാർ  
Government of Kerala  
2015



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI  
Reg. No. KL/TV(N)/634/2015-17

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 4 Vol. IV	തിരുവനന്തപുരം, ചൊവ്വ Thiruvananthapuram, Tuesday	2015 ആഗസ്റ്റ് 18 18th August 2015 1191 ചിങ്ങം 2 2nd Chingam 1191 1937 ശ്രാവണം 27 27th Sravana 1937	നമ്പർ } No. } 33
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

#### ORDERS

(1)

G.O. (Rt.) No. 868/2015/LBR.

*Thiruvananthapuram, 6th July 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Assistant General Manager, Rethan Plantations Limited, K. Chappath, Idukki-685 506 and the workmen of the above referred establishment represented by (1) the Secretary, Malanadu Plantation Employees Union (CITU), Puliyanmala P. O., Pin-685 515 (2) the Secretary, Kerala Plantation Workers Union (INTUC), Indira Bhavan, Salamiya Building, Vandiperiyar - 685 533 (3) the Secretary, Highrange Estate Labour Union (AITUC), Peermade P. O., Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the demand raised by the unions, representing workers of the Rethan Plantations Limited, Idukki for 10% Bonus without wage ceiling on the basis of the total wages earned by the workers, during the financial year 2013-14 is justifiable or not? If not what is the quantum of bonus entitled by the workers of Rethan Plantations Limited, Idukki for the financial year 2013-2014.

(2)

G.O. (Rt.) No. 869/2015/LBR.

*Thiruvananthapuram, 6th July 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Arundhadhi, W/o Gopinathan, Hari Sree Hotel, Kilikolloor, Kollam and the workman of the above referred establishment Sri Vinod, S. s/o Sundaresan, Mohana Mandiram, Kilikolloor, Kallumthazham P.O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Vinod. S. S/o Sundaresan, worked as Barman by the management of Hari Sree Hotel, Kilikolloor, is justifiable or not? If not, what relief he is entitled to get ?

(3)

G.O. (Rt.) No. 870/2015/LBR.

*Thiruvananthapuram, 6th July 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri M.A. Joseph, St. Antony's Metals, Edakochi, Kochi and the workman of the above referred establishment Sri Ajithkumar, Athira Nivas, Aroor in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Ajithkumar by the management of St. Antony's Metals, Edakochi is justifiable ? If not, what are the benefits he is entitled to ?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*

ORDER

G.O. (Rt.) No. 957/2015/LBR.

*Thiruvananthapuram, 13th July 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between The Director, Mangalam Publications India (Private) Limited, Mangalam Complex, Post Box No. 3, S. H. Mount P. O., Kottayam-686 006 and the workman of the above referred establishment represented by the General Secretary, Kottayam District Shop & Other Establishment Mazdoor Sangh, BMS Office, T.B. Junction, ML Road, Kottayam - 686 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the transfer of Smt. Swapna, P. G., Sub Editor by the management of M/s Mangalam Publications India Private Limited, S.H. Mount P. O., Kottayam is justifiable? If not what relief the worker entitled to ?

By order of the Governor,

MADHU, K.,

*Deputy Secretary to Government.*